

ON THE RISE



GM UPDATE

Well what can I say about 2020, probably not much that people haven't already covered with pandemics, bush fires and floods it seems not only in Australia but around the world.

In our own back yard this virus has caused its own social problems and grief with the dislocation of families and the total changes to our everyday behaviour. The only few bright areas were that we at the Academy did not have to close for any period due to the pandemic strike and a strange absence of a rampant flu during winter.

Life goes on as it must and following what become a normal set of protocols, we continued to strive to fulfill our obligations while uncertainty hung over us. My special thanks goes to all the employees whose dedication to strict protocols is the reason we have so far avoided a catastrophe. This goes not only for what happened at work but also their

awareness that the weekends were subject to the same diligence.

Amongst all this Coles and the Tavern were being built, many houses were nearing completion and the parks and gardens were springing to life.

The other part of our goal was to formalize a training regime for all employees this year from plant and equipment tickets or licences to full certificate courses on construction and leadership. This I am sad to say did not progress well due to the above change in gathering sizes and available trainers.

So, we will all keep working, satisfy our standards of work, enjoy hopefully a great Christmas with family and friends and hope next year brings at least a semblance of a prior normal life.

NOEL KIRBY
General Manager



NOEL KIRBY BIO

AGE: 62

BORN: Bundaberg, Queensland

BACKGROUND:

- Trade Fitter and Turner
- Australian Army
- Sales Cairns, Townsville, PNG
- Branch Manager
- Area manager
- National Sales & marketing Manager Bradken
- Manager Hunter Valley (mining)
- Manager Sandvik Newcastle
- GM Amercable Australia
- Business Manager Mai Wei education,
- Trade qualified
- Marketing degree
- 2nd year engineering
- Business management diploma

INTERESTS: Family, sport, motorcycles, sci fi, soccer, rugby league.

BOARD MEMBERS



Danny Murphy
Chairman
Executive Chairman
LWP Property Group



Kath Elliot
Councillor Newcastle
City Council



Melanie Dagg
Deputy Mayor
Cessnock City Council



Kathryn McDonald
Proprietor AKM Self
Storage



Michael Bestic
Solicitor (retired)
Singleton



Judy Brown
President
Managing Director, Brown
Audit and Assurance Services

If you would like to know more about Huntlee Academy and our services, please contact us:

P. 02 4938 2172 | www.huntleeacademy.com.au | @Huntlee Academy

TRAINING PROGRAMS

We equip our employees with new skills and key employment attributes. Our training includes:

- Competencies the basic skills to commence work at the academy
- Mandatory courses, ie. safety and preliminary courses aimed at work preparedness
- Skill sets including shorter courses
- Certificate courses National Accreditation
- Licenses and tickets to operate trucks, forklifts, bobcats, cars etc.
- Personal choice courses
- Employment skills including resume writing basic computer, interview skills.

Huntlee Academy is committed to providing skills and training to all its employees. Our traineeships and/or fixed term 2-3 years engagements enable employees to graduate to a higher paid and more skillful long-term career outside the Academy.

The Academy has committed up to 20% of all profits towards a training budget which is used to pay for a partner registered training organization (RTO) to provide training in certificate and licensed courses, academic assistance, and a dedicated jobseeker agency while still working at the Academy.



MITCHELL BROWN

forklift certificate

JAEDEN WHITE

forklift certificate



**STAFF TRAINED
IN COMPETENCY
FOR TRACTOR,
LOADER, BOBCAT
AND EXCAVATOR ON
SITE BY LICENCED
OPERATORS**

THE RIGHT TOOLS & SKILLS FOR THE JOB

Huntlee Academy offers up to 22 competencies covering activities carried out during a working day as well as operating the plant and associated tools and equipment needed (under active supervision).

These include - chainsaws, power tools, welders, mowers, whipper snippers, chemical application, motorised spreaders, aeraters, bobcats, Kanga loader, forklift, tractor, truck tipper, excavator, core drilling (concrete), fencing and landscaping equipment.

Specific national licences can be completed with accreditation in truck MR, bobcat, tractor, forklift, white card, excavator operation. The Academy compound provides ample training spaces for onsite training and practice.

All training provided is linked to periodic employee performance reviews.

Huntlee Academy receives no direct government funding. Our budget is derived from contracts our business units undertake in the Huntlee, Braxton, Greta, Singleton, Cessnock, Pokolbin, North Rothbury and Maitland area.



ADOPT-A-ROAD PROGRAM

Cessnock's Adopt-a-Road program is both an educational and practical environmental initiative which increases community awareness of the damaging effect roadside litter has on the local environment and community image.

Huntlee Academy is proud to be a part of this community program.

UPGRADING PLANT EQUIPMENT



SIDE BY SIDE

To be fitted with modern spray equipment for Parks and Gardens weed control.



UTE UPGRADE

Have refurbished some of the younger utes with steel trays to carry more Landscaping Equipment. All work done on site.



LOADER/ MULCHER



TRITON UTE

Updating our ute fleet some of which are nearing 20 years old to Mitsubishi Tritons and Toyota Hilux's

PURPOSE BUILT PLANT TRAILERS

2 x purchased to carry excavator and Bobcat to site



CONTOUR MOWER



EXTERNAL PARTNERS



Huntlee Academy were recently contracted to supply and install, all timber pool type and glass fencing, all intermediate gates to the sides of the houses, plants, gardens and display pots, rock areas and artificial grass for the two new display homes namely Hudson homes.



LANDSCAPING



Projects completed within Huntlee include examples above.

PARTNERSHIPS

We thank all our business partners for their continuing support of our endeavours and invite additional businesses to partner with the Huntlee Academy and, in so doing, help boost the social equity of the area.



HUNTLEE ACADEMY BIOS



NATHAN – Landscaping Supervisor at Huntlee Academy

Nathan joined Huntlee Academy over ten months ago to supervise our hard working group of trainee landscapers.

Hailing from Victoria, Nathan has a background in grounds maintenance and landscaping projects and holds a Cert III in Landscaping.

He leads a team of four staff and enjoys the design and project planning aspects of his role as well as leading and teaching the younger employees.

Landscaping is one of our busiest undertakings here at Huntlee Academy, with Nathan's team completing five landscaping projects a week on average!

SHAKAYA – A member of the Fencing Crew at Huntlee Academy

When Hunter Valley local Shakaya was approached to join Huntlee Academy she jumped at the chance.

Shakaya previously had her own mowing and yard maintenance business and a love for working outdoors so a position in the fencing team is a great fit.

A standard day might see her drilling holes, sinking posts, grouting, installing panels and painting fences for residential and commercial fencing projects around the Huntlee area.

She says "I was surprised about the range of opportunities here at Huntlee Academy for people in the Hunter Valley area".

While Shakaya is enjoying her fencing work immensely, one day she hopes to work with animals, become a mechanic or work in a morgue.



NEW ENTRY FOR HUNTLEE ACADEMY

The future entry to Huntlee Academy will be by way of the bitumen road beside Coles Supermarket, in discussions with council at time of print. Watch our Facebook page for updates.

CLOSURE DATES:

Tuesday December 22nd at 2.30pm is the last day for drop off of your containers with Return & Earn reopening on Monday 4th January 2021.



MERRY CHRISTMAS and best wishes to all our wonderful customers and suppliers. Thank you for your support in 2020. We look forward to working with you all again in 2021.